



## Mission Statement

*"Let all that you do be done in Love.*

*Love is made possible with respect."* St Charles Borromeo

At St Charles' we pray, love and learn together as one school family, with Christ at our centre. We create and experience joy every day in our home, our school and our parish.

### **Vision**

Children will leave St. Charles':

- With a love for learning.
- With Christ in their hearts.
- With outstanding manners.
- Showing care and respect for all.
- Having achieved their best.
- With a sense of pride and confidence.
- With a deep sense of responsibility.
- With life-long skills to enhance their future.

### **Values:**

Everyone at St. Charles' will be:

- Compassionate
- Aspirational
- Determined
- Enthusiastic
- Humble
- Friendly
- Trustworthy

## **Introduction**

It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. Children are expected to wear the correct school uniform for PE lessons. Attached is a complete list of the items needed for school uniform, this list can also be found in our school prospectus.

## **Aims and objectives**

Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the school;
- is not distracting in class (as fashion clothes might be);
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money, by most parents and carers;
- has been designed with health and safety in mind.

## **Jewellery**

On health and safety grounds, we only allow children to wear small flat silver or gold ear studs no larger than 3mm in width, no other jewellery is allowed to be worn.

According to the current code of practice for Physical Education, Games, Sports and Outdoor Education, earrings cannot be worn when participating in these activities. It follows that we can no longer cover earrings with a plaster, all children will have to take out their earrings for PE, Games and Swimming Lessons.

Members of Staff are not allowed to take out or replace children's earrings if they are unable to do so themselves and, although willing to look after earrings during a lesson, cannot be held responsible for any losses.

We would advise that if children are having their ears pierced that they do this at the beginning of the summer holidays.

## **Extreme haircuts**

Hair styles should be neat and well presented. The school does not permit children to have haircuts that could serve as a distraction to other children, this includes no patterned or extreme hairstyles. Long hair should be tied back. All hair accessories should be in school colours: blue or white.

## **Footwear**

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in school, so we do not allow this. Neither do we allow children to wear trainers to school; these are appropriate for sport or as leisurewear, but are not in keeping with the smart appearance of a school uniform. We require all children to wear the types of shoe described in the uniform list.

## **The role of parents and carers**

We ask all parents and carers who send their children to our school to support the school

uniform policy. We believe that parents and carers have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents and carers should ensure that their child has the correct uniform, and that it is clean and in good repair.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, e.g. religious objections, why parents and carers want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents and carers are invited to draw this to the attention of the headteacher. The school will not treat pupils with disabilities unfavourably.

### **The role of governors**

The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents and carers regarding this policy, and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

### **Monitoring and review**

This policy will be reviewed by the governing body every two years, or earlier if considered necessary.